# Inspire your conference with a new perspective on leadership

What is the opportunity most leaders are missing for 45-90% better results?

Why are your leaders working so hard, for small incremental gains in results?

How can you build on existing approaches to Leadership to accelerate transformational change?

What do great Leadership Teams talk about that weak ones don't?

How can you get started with realising the potential of your Leadership Team and organisation?

Chris Henderson: Keynote Speaker and Author

## The missing ingredient in leadership

Leadership today is tough, and squeezing out even tiny increases in profitability can be a frustrating slog. Whilst leaders at the top of each organisation accept the hard work needed, they yearn to see their organisations make the big shifts required to break out and realise their potential. They just don't know how, and the research and literature on individual leadership has not provided the answers.

No leader, however talented, can meet the challenges of leading today's organisations alone. Real success requires all the talents of a true Leadership Team, a team that allows all its members to perform at their very best and which is genuinely more than the sum of its parts.

Most Leadership Teams, however, don't work well. It's an open secret in most organisations that the Leadership Team is at best ineffective and often dysfunctional. Few teams seek to change this, however, because they don't know where to start.

High performing Leadership Teams can be created, and much faster than you might think. Because of the unique role and influence of the top team, the impact of improving its effectiveness on both results and also on the experience of working in it is huge. Better still, it will show results in just weeks.

Chris Henderson has researched and documented his ideas in his acclaimed book JUMP! and will share these with your leaders.

## Inspiring action for change

Your conference is a chance to spark change in each of the participants and their organisations. What you need from a speaker is:-

#### Ideas

New insights, delivered in imaginative ways that provoke and stimulate different thinking and responses in your participants. Using an innovative animated graphic and a simple metaphor, Chris shows how leaders and HR professionals can build the case for and rapidly transform the effectiveness of Leadership Teams.

#### Energy

Positive, actionable ideas which generate renewed excitement about what is possible. Drawing on his experience of working across many industries, Chris illuminates the concepts with stories of how they have transformed other teams and organisations.

#### Engagement

A speaker who listens as well as talks, bringing the ideas and experiences of those in the room into the debate. Chris uses examples from the delegates and by encouraging participation while he is speaking.

#### Takeaways

Simple and memorable messages that survive the transition back into the workplace – and supporting materials which enable this. Every participant will receive a copy of JUMP! (RRP £25), which includes an executive summary, to help them remember and apply what they have heard.

### Action

Most of all, you want each person to take at least one significant action to implement what they have learned. Every delegate will leave committed to at least one change.

See videos of Chris speaking, and a full version of the innovative animated presentation he uses, at www.OneThirdMore.co.uk/keynote-speaking





The co-operative











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Chris Henderson spent the first half of his career working for the Boots Group and Barclays Bank, where he held senior roles in strategy, HR, operations and property. During this time he was a member of several Leadership Teams. Some were enjoyable and produced extraordinary results. Others were an ordeal and delivered little.



As his interest in individual and team development grew, he studied human and organisational change through a Masters degree at Ashridge Business School, alongside a range of other techniques and approaches.

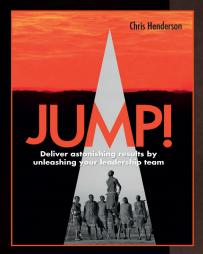
The differences he experienced in different board rooms inspired him to set up a specialist consultancy business, OneThirdMore, to focus exclusively on developing Leadership Teams. Through OneThirdMore, Chris and his colleagues have helped a wide range of Leadership Teams make the transition to high performance and to reap the benefits – both in terms of hard business results

and also in a more enjoyable and rewarding working experience.

He has worked with some of the largest companies in the UK as well as across Europe and in Africa and also has a variety of clients in the public and voluntary sectors.

Using his own research and the experiences of the many teams he has worked with, Chris has written a critically acclaimed book, JUMP! about the theory and practice of developing Leadership Teams.

Chris has a close and long-standing relationship with a rural Maasai community in Southern Kenya, which he supports through his business. Maasai perspectives on working together and surviving in adversity have inspired and influenced much of his work.



Please contact us by telephone on 0845 519 7871, or by email to Chris@OneThirdMore.co.uk.





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